SETTLEMENT AGREEMENT

This Settlement Agreement is made and entered into as of May 4, 2015, by and between
(a) the Massachusetts Council of Human Service Providers, Inc., Association for Behavioral
Healthcare, Inc., Association of Developmental Disabilities Providers, Inc., and Children’s
League of Massachusetts (collectively “Associations”), (b) certain individual providers of social
services covered by Chapter 257 of the Acts of 2008, as amended (“c. 257”) who are signatories
hereto (the “Assenting Providers”) and (c) the Executive Office of Health and Human Services
of the Commonwealth of Massachusetts (“EOHHS”) (together and collectively, “the Parties”).

WHEREAS, c.257 requires that EOHHS promulgate and implement initial rate
regulations for social services providers covered by G.L.c. 118E, §13C, par. 2 (“Initial Rate
Regulations”), and G.L.c. 118E, §13D, requires that EOHHS conduct biennial reviews of the
rates promulgated in the Initial Rate Regulations (“Biennial Rate Reviews”); and

WHEREAS, the Parties wish to resolve disputes that have arisen between them
concerning the timing of Biennial Rate Reviews to which all social services providers covered by
c. 257 (“c. 257 Providers”) are entitled through June 30, 2017.

NOW, THEREFORE, for good and valuable consideration, the sufficiency of which is
hereby acknowledged, the Parties agree as follows:

1. Chapter 257 Rate Regulations and Provider Services That Were or Will Be Entitled to
   Biennial Rate Reviews.

A list of the Initial Rate Regulations promulgated by EOHHS from July 1, 2011 through
November 1, 2014, including the types of c.257 services and c.257 Providers that are covered by
those Initial Rate Regulations, is set forth in Schedule 1 hereto, which list includes the “Final
Adoption Date” of those Initial Rate Regulations and the “Review Date” by which c. 257
Adoption Date" of those Initial Rate Regulations and the "Review Date" by which c. 257 Providers covered by those Initial Rate Regulations were or will be entitled to a Biennial Rate Review.

2. **One-time Payments for Delayed Biennial Rate Reviews**

   (a) EOHHS shall pay to each c. 257 Provider who, as of the date of this Settlement Agreement, (i) is a party to a contract with the Commonwealth to provide services within the scope of c. 257 ("c. 257 Contract"), (ii) was entitled to a Biennial Rate Review between June 30, 2013 and June 30, 2014 (as set forth on Schedule 1), and (iii) has not received a Biennial Rate Review by June 30, 2015, a one-time additional payment equal to 1.9% of each eligible c. 257 Provider's total FY 2015 Contract spending as billed through August 31, 2015. EOHHS shall make these payments no later than November 30, 2015.

   (b) EOHHS shall pay to each c. 257 Provider who, as of the date of this Settlement Agreement, (i) is a party to a contract with the Commonwealth to provide services covered by a c. 257 Contract, (ii) was entitled to a Biennial Rate Review between June 30, 2014 and June 30, 2015 (as set forth on Schedule 1), and (iii) has not received a Biennial Rate Review by June 30, 2015, a one-time additional payment equal to .45% of each eligible c. 257 Provider's total FY 2015 Contract spending as billed through August 31, 2015. EOHHS shall make these payments no later than November 30, 2015.

   (c) Providers with contracts that are eligible for payments pursuant to paragraph 2(a) may not receive payment for the same contracts under paragraph 2(b).

   (d) Payment to each c. 257 Provider eligible for payment under this Section 2 shall be contingent upon the timely execution and return to EOHHS of a Commonwealth Standard Contract form.
3. **Biennial Rate Reviews Due On or Before July 1, 2015**

(a) With respect to c.257 programs for which

Biennial Rate Reviews are due on or before July 1, 2015 (based on the “Final Adoption Date” set forth in Schedule 1) and for which such reviews are not completed by that date, EOHHS shall amend the Initial Rate Regulations for such programs to add the then-applicable Cost Adjustment Factors (“CAF”) to the rate paid to c. 257 Providers providing services under those programs as of the date on which the Biennial Rate Reviews are due, and the amended regulations shall provide that the CAFs shall be effective as of the date the regulatory amendment process is completed and shall remain applicable to the c.257 rates covered by such regulations for a period of two years from the date the Initial Rate Regulations are amended. This provision includes those programs receiving one-time payments under the provisions of Section 2 above.

(b) EOHHS shall complete the process set forth in subparagraph (a), including amendment of Initial Rate Regulations, no later than January 1, 2016.

4. **Biennial Rate Reviews Due After July 1, 2015**

(a) With respect to c. 257 programs for which

Biennial Rate Reviews are due between July 2, 2015 and June 30, 2017 (based on the “Final Adoption Date” set forth in Schedule 1) and become overdue, EOHHS shall amend the Initial Rate Regulations for such programs to add the then-applicable CAF to the rate paid to c.257 Providers providing services under those programs as of the date on which the Biennial Rate Reviews are due, and the amended regulations shall provide that the CAFs shall be effective as of the date the regulatory process is completed and shall remain applicable to the c. 257 rates
covered by such regulations for a period of two years from the date the Initial Rate Regulations are amended.

(b) EOHHS shall complete the process set forth in subparagraph (a), including the amendment of Initial Rate Regulations, no later than six months after the date upon which Biennial Rate Reviews are due.

5. Cooperation

The Parties agree to attempt in good faith to cooperate to resolve any conflicts arising with respect to compliance with this Settlement Agreement and to use the following procedure prior to any Party pursuing other available remedies.

(a) A meeting shall be held promptly between the Parties, attended by no more than four individuals representing EOHHS and four individuals representing the Associations and/or Assenting Providers, with decision-making authority regarding the dispute, to attempt in good faith to negotiate a resolution of the dispute.

(b) If, within thirty (30) days after such meeting, the Parties have not succeeded in negotiating a resolution of the dispute, then the Parties may seek whatever remedies are available pursuant to this Settlement Agreement or by law.

6. Waiver

By entering into this Settlement Agreement, the Associations and Assenting Providers agree:

a. to waive any right to bring legal action to require EOHHS to conduct Biennial Rate Reviews covered by this Settlement Agreement for the term covered by this Settlement Agreement;

b. to waive the right to receive any different Biennial Rate adjustment or
payment than that set forth in ¶2 through 4 of this Settlement Agreement for the term covered by this Settlement Agreement, even if legal action, legislative effort, or administrative proceeding brought by any c.257 Provider or other entity, whether or not a Party to this Settlement Agreement, results in a different Biennial Rate adjustment for the same services; and

c. to immediately dismiss any claim presently pending in any legal actions, administrative or otherwise, and/or appeals therefrom, that seek to require BOHHS to conduct Biennial Rate Reviews covered by this Settlement Agreement for the term covered by this Settlement Agreement.

7. All Parties acknowledge and agree that this Settlement Agreement is a fully binding and enforceable contract of each of the Parties hereto, which may be enforced according to its terms in an action filed in a court of competent jurisdiction.

8. All Parties represent to each other Party that they have had the opportunity to consult with their attorneys prior to signing this Settlement Agreement, and that they have full power and authority to execute this Settlement Agreement.

9. The terms of this Settlement Agreement are subject to changes in applicable law.

10. This Settlement Agreement may be executed in counterparts, and a facsimile or emailed signature shall be deemed an original signature and shall be fully binding on the party so signing.

11. The terms of this Settlement Agreement may be modified only by a subsequent written agreement signed by all of the Parties hereto.
Executive Office of Health
and Human Services

By: 
Marylou Sudders,
Secretary

Massachusetts Council of Human
Service Providers, Inc.

By: 
Its:

Association For Behavioral
Healthcare, Inc.

By: 
Its:

Association of Developmental
Disabilities Providers

By: 
Its:

Children’s League of Massachusetts

By: 
Its:
Executive Office of Health
and Human Services

By:  
  Marylou Sudders,
  Secretary

Massachusetts Council of Human
Service Providers, Inc.

By:  
  Michael Hoeksema
  President/CEO

Association for Behavioral
Healthcare, Inc.

By:  

Association of Developmental
Disabilities Providers

By:  

Children's League of Massachusetts

By:  

By:
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Executive Office of Health and Human Services

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Massachusetts Council of Human Service Providers, Inc.

By: ____________________________
    Its:

Association For Behavioral Healthcare, Inc.

By: ____________________________
    Its:

Association of Developmental Disabilities Providers

By: ____________________________
    Its: President & CEO

Children's League of Massachusetts

By: ____________________________
    Its:
Executive Office of Health and Human Services

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Massachusetts Council of Human Service Providers, Inc.

By: __________________________
Is:

Association For Behavioral Healthcare, Inc.

By: __________________________
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Association of Developmental Disabilities Providers

By: __________________________
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Children's League of Massachusetts

By: __________________________
Is: Executive Director
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Advocates, Inc. 
By: [Signature]  
Its: [Name] 

The Association for Community Living, Inc. 
By: [Signature]  
Its: [Name] 

Behavioral Health Network, Inc. 
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Its: [Name] 

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C.L.A.S.S., INC. 
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Cambridge Family & Children’s Service
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Center for Human Development Inc.
By: ________________________________
   Its: President / CEO

Children’s Friend and Family Services
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C.L.A.S.S., INC.
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The Association for Community Living, Inc.
By: 
Its:

Behavioral Health Network, Inc.
By: 
Its:

Berkshire County Arc, Inc.
By: 
Its:

Bristol Elder Services, Inc.
By: 
Its:

Casa Esperanza, Inc.
By: 
Its:

Centro Las Americas, Inc.
By: 
Its:

The Children's Study Home, Inc.
By: 
Its: Executive Director

The Arc of Bristol County, Inc.
By: 
Its:

Bay Cove Human Services, Inc.
By: 
Its:

Berkshire Children and Families, Inc.
By: 
Its:

Bridgewater, Inc.
By: 
Its:

Cambridge Family & Children's Service
By: 
Its:

Center for Human Development Inc.
By: 
Its:

Children's Friend and Family Services
By: 
Its:

C.L.A.S.S., INC.
By: 
Its:
Assented to:

Advocates, Inc.
By: __________________________
   Its: ________________________

The Association for Community Living, Inc.
By: __________________________
   Its: ________________________

Behavioral Health Network, Inc.
By: __________________________
   Its: ________________________

Berkshire County Arc, Inc.
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Bay Cove Human Services, Inc.
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Berkshire Children and Families, Inc.
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Bridgewell, Inc.
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Cambridge Family & Children's Services
By: __________________________
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Center for Human Development Inc.
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Children's Friend and Family Services
By: __________________________
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The Children's Study Home, Inc.
By: __________________________
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C.L.A.S.S., INC.
By: ________________________
   President ___________________
Clinical & Support Options, Inc.
By: 
Its:

Community Connections, Inc.
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Community Resources for Justice, Inc.
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Employment Options, Inc.
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Genesis Club House, Inc.
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High Point Treatment Center, Inc.
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Horace Mann Educational Associates, Inc.
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Its:

Community For People, Inc.
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Community Counseling of Bristol County, Inc.
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Community Healthlink, Inc.
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The Edinburg Center, Inc.
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Gandara Mental Health Center, Inc.
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Growthways, Inc.
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The Home for Little Wanderers, Inc.
By: 
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Human Resources Unlimited, Inc.
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Clinical & Support Options, Inc.
By: ____________________________
   Its: ____________________________
   
   Donna Saberly, President
   Community Connections, Inc.

Community Resources for Justice, Inc.
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Employment Options, Inc.
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Genesis Club House, Inc.
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Growthways, Inc.
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The Home for Little Wanderers, Inc.
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Human Resources Unlimited, Inc.
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Growthways, Inc.
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Human Resources Unlimited, Inc.
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Genesis Club House, Inc.
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Human Resources Unlimited, Inc.
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Clinical & Support Options, Inc.
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Community Connections, Inc.
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Community Resources for Justice, Inc.
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The Home for Little Wanderers, Inc.
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Human Resources Unlimited, Inc.
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2
Institute for Health & Recovery
By:

Justice Resource Institute, Inc.
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Lahey Health System, Inc.
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Its:

Lifeworks, Inc.
By:
Its:

Massachusetts Society for the Prevention of Cruelty to Children
By:
Its:

Morgan Memorial Goodwill Industries, Inc.
By:
Its:

New England Village, Inc.
By:
Its:

The Key Program, Inc.
By:
Its:

LifeLinks, Inc.
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L.U.K. Crisis Center, Inc.
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The May Institute, Inc.
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Multicultural Community Services, Inc.
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NFI Massachusetts, Inc.
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Its:
Institute for Health & Recovery
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Justice Resource Institute, Inc.
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Lahey Health System, Inc.
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Lifeworks, Inc.
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Massachusetts Society for the Prevention of Cruelty to Children
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Morgan Memorial Goodwill Industries, Inc.
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New England Village, Inc.
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The Key Program, Inc.
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Multicultural Community Services, Inc.
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Institute for Health & Recovery
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Justice Resource Institute, Inc.
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Lahey Health System, Inc.
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Lifeworks, Inc.
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Massachusetts Society for the Prevention
of Cruelty to Children
By: __________________________
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Morgan Memorial Goodwill Industries, Inc.
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New England Village, Inc.
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The Ray Program, Inc.
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Multicultural Community Services, Inc.
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NFI Massachusetts, Inc.
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Institute for Health & Recovery
By: _____________________________
     Its: ___________________________

Justice Resource Institute, Inc.
By: _____________________________
     Its: ___________________________

Lahey Health System, Inc.
By: _____________________________
     Its: ___________________________
     [Signature]
     [Name]
     [Title]

Lifeworks, Inc.
By: _____________________________
     Its: ___________________________

Massachusetts Society for the Prevention of Cruelty to Children
By: _____________________________
     Its: ___________________________

Morgan Memorial Goodwill Industries, Inc.
By: _____________________________
     Its: ___________________________

New England Village, Inc.
By: _____________________________
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The Key Program, Inc.
By: _____________________________
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LifeLines, Inc.
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L.U.K. Crisis Center, Inc.
By: _____________________________
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The May Institute, Inc.
By: _____________________________
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Multicultural Community Services, Inc.
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NFI Massachusetts, Inc.
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Institute for Health & Recovery
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Justice Resource Institute, Inc.
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Lahay Health System, Inc.
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Lifeworks, Inc.
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Massachusetts Society for the Prevention of Cruelty to Children
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Morgan Memorial Goodwill industries, Inc.
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New England Village, Inc.
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The Key Program, Inc.
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Lifelinks, Inc.
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L.U.K. Crisis Center, Inc.
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The May Institute, Inc.
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Multicultural Community Services, Inc.
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NPI Massachusetts, Inc.
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Institute for Health & Recovery
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Lahey Health System, Inc.
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Lifeworks, Inc.
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Massachusetts Society for the Prevention of Cruelty to Children
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Morgan Memorial Goodwill Industries, Inc.
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New England Village, Inc.
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The Key Program, Inc.
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Justice Resource Institute, Inc.
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Lahey Health System, Inc.
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L. U. K. Crisis Center, Inc.
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Massachusetts Society for the Prevention of Cruelty to Children
By: ____________________________
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Morgan Memorial Goodwill Industries, Inc.
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Institute for Health & Recovery
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Justice Resource Institute, Inc.
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Labey Health System, Inc.
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Lifeworks, Inc.
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Massachusetts Society for the Prevention of Cruelty to Children
By: 
Its: President & CEO

Morgan Memorial Goodwill Industries, Inc.
By: 
Its: 

New England Village, Inc.
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The Key Program, Inc.
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LifesLinks, Inc.
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Massachusetts Society for the Prevention of Cruelty to Children

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Morgan Memorial Goodwill Industries, Inc.

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New England Village, Inc.

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L.U.K. Crisis Center, Inc.

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The May Institute, Inc.

By: ____________________________
   Its: [Signature] President/CEO

Multicultural Community Services, Inc.

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NPI Massachusetts, Inc.

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Institute for Health & Recovery
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Massachusetts Society for the Prevention of Cruelty to Children
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Multicultural Community Services, Inc.
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NPI Massachusetts, Inc.
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North Charles Mental Health Research & Training Foundation, Inc.
By: [Signature]
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Northeast Arc, Inc.
By: [Signature]
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The Plummer Home for Boys, Inc.
By: [Signature]
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Road to Responsibility, Inc.
By: [Signature]
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ServiceNet, Inc.
By: [Signature]
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South Middlesex Opportunity Council, Inc.
By: [Signature]
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North Suffolk Mental Health Association, Inc.
By: [Signature]
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Pine Street Inn, Inc.
By: [Signature]
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Riverside Community Care, Inc.
By: [Signature]
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Roxbury Youthworks, Inc.
By: [Signature]
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Seven Hills Foundation, Inc.
By: [Signature]
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South Shore Mental Health Center, Inc.
By: [Signature]
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Spectrum Health Systems, Inc.
By: [Signature]
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Springfield Day Nursery, Inc. d/b/a Square One
By: [Signature]
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10
North Charles Mental Health Research & Training Foundation, Inc.
By: __________________________
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Northeast Arc, Inc.
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The Plummer Home for Boys, Inc.
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Road to Responsibility, Inc.
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South Shore Mental Health Center, Inc.
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Springfield Day Nursery, Inc. d/b/a Square One
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North Charles Mental Health Research & Training Foundation, Inc.
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South Shore Mental Health Center, Inc.
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Springfield Day Nursery, Inc. d/b/a Square One
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Roxbury Youthworks, Inc.

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Seven Hills Foundation, Inc.

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South Shore Mental Health Center, Inc.

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Springfield Day Nursery, Inc. db/a Square One

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North Charles Mental Health Research & Training Foundation, Inc.

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Northeast Arc, Inc.

By: ____________________
   Its: ____________________

The Plummer Home for Boys, Inc.

By: ____________________
   Its: ____________________
   Executive Director
   James E. Lister

Road to Responsibility, Inc.

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   Its: ____________________

ServiceNet, Inc.

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   Its: ____________________

South Middlesex Opportunity Council, Inc.

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Spectrum Health Systems, Inc.

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North Suffolk Mental Health Association, Inc.

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Spectrum Health Systems, Inc.

By: [Signature]

Its: President & CEO

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President & CEO
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YOU, Inc.
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Executive Director, MA/NH

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YOU, Inc.  
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AIDS Project Worcester, Inc.  
By: ____________________________  
Its: Executive Director
<table>
<thead>
<tr>
<th>Organization</th>
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<tr>
<td>Child and Family Services, Inc.</td>
<td>Anne G. Sampson</td>
<td>Executive Director</td>
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Stanley Street Treatment and Resources, Inc. (SSTAR)
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Toward Independent Living and Learning
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Victory Human Services, Inc.
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Victory Programs, Inc.
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WCI (Work, Community, Independence), Inc.
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YOU, Inc.
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Youth Villages, Inc.
By: ________________
Its: ________________

LaBahn Centers, Inc.
By: __________________
Its: President & CEO

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Stanley Street Treatment and Resources, Inc. (SSTAR)

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Victory Human Services, Inc.

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YOU, Inc.

By: __________________________________________
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Mental Health Association of Greater Lowell

By: Daniel Nakamoto
    Its: Executive Director
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<th>Review Due Date</th>
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